

# 2022 Annual Report



### **Letter from Becky**

Dear Friends and Neighbors,

Tom's retirement was obviously the major story for us in 2022. But I'm so proud of our ENTIRE team's handling of the transition and their ongoing excellence regardless of the challenges that come with this line of work. We'll carry this standard into a new era at DeSales/Fox Grove and look forward to advancing our mission to new heights.

Thank you as always for your support,

**Executive Director** 

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### Vision

## Quality affordable housing is a basic human need and necessary for a healthy and diverse community.

We approach our work with the following values:

- Leadership
- Constant Improvement
- Reliability and Dependability
- Resiliency
- Purpose

### **Mission**

Governed by a board of directors and employing a full-time professional staff, DeSales promotes the ongoing growth of neighborhoods as healthy, diverse urban communities with quality housing.

### 2022 at a Glance

In 2022, DeSales achieved significant milestones. We made **notable progress on 3 vacancy initiative properties. Two were sold to capable developers. We enlisted the EPA to clear 10,000 gallons of liquid waste from another.** Additionally, we helped secure a **Low Income Housing Tax Credit to perserve a 152-unit affordable housing development near Lafayette Square**, ensuring access to quality, affordable housing for years to come in this area.

Our community service team actively prevented evictions by **assisting residents in accessing \$2.1 million in rental assistance** via SAFHR, while also promoting financial stability. Meanwhile, Southside Rec continued to offer a wide range of activities from baseball to garden camp, **providing year-round fun for over 300 neighborhood children.** 

To cap it all off, after 35 years of service, **Tom Pickel, our Executive Director, passed the leadership baton to Becky Reinhart with grace and humility**.

We also added a blog section to our website!



Check out our blog for more detailed highlights on each of the accomplishments mentioned above!











### Success on Sidney



At DeSales, we understand the detrimental impact of vacant properties on communities, and we are dedicated to finding solutions. This story exemplifies the power of partnerships, patience, and persistence in addressing vacant properties.

Through collaboration with Legal Services of Eastern Missouri, we obtained possession of a long-vacant property, 3314-16 Sidney, after a lawsuit against the absentee owner. The property was sold to a responsible developer who completed 3314 and is nearing completion of 3316.

#### What's Next?

In 2023, our ongoing efforts will focus on addressing the intricate legal complexities and significant repairs associated with properties that hinder responsible redevelopment. These properties include a one-family home in Tower Grove East and properties in the North Carondelet neighborhood. Stay tuned!

### Resident Resource Nights



In 2022, DeSales hosted its first in-person Resident Resource Night. These nights provide a vital platform for residents to connect with staff, each other, and learn about important resources available to them.

This night was a significant milestone in fostering community among residents, especially as we emerged from the peak of the pandemic. Resident Resource Nights reassured residents that they are not alone in their struggles, promoting a supportive environment.

#### What's Next?

In 2023, these monthly events have become a staple. Looking ahead, we are enthusiastic about expanding on the success of Resident Resource Nights and finding new ways to support our residents and strengthen our community. New topics will include Starting a Business, Financial Education, and Workforce Development.

### Soccer @ SSR



SouthSide Rec had another successful year of promoting physical fitness and team building among the youth in our community. With over 120 players on 28 teams, we were able to provide a safe and fun environment for children of all ages and skill levels to enjoy the game of soccer.

Thanks to the support of our dedicated coaches, volunteers, and sponsors, for making the soccer season a success!

#### What's Next?

In 2023, SouthSide Rec is excited to strengthen its existing relationship with the remarkable and record-breaking St. Louis City SC! Our goal is to not only expand the opportunities for our youth to engage in exercise and have fun but also to collaborate with the team to make a more significant community impact beyond scoring goals and thrilling fans!

### Mission: Compliance



For this year's staff spotlight, we have chosen to highlight our newly formed Compliance Team.

When it comes to affordable housing development and property management, a compliance team is like the secret sauce that makes everything come together perfectly. By navigating the maze of regulations and avoiding costly mistakes, they allow us to continue providing high-quality housing to both current and future residents.

Meet the ladies of compliance:

(Left to Right) Rolethia Miller, Bridgette Boyd, Karen Bartley, Doreather Lampkin, & Ilethia Goston.

#### **Success and Succession**

Last October, we celebrated the passing of the leadership baton from Tom to Becky. The staff of DeSales and Fox Grove, along with 150 friends of the organization, gathered to honor both the outgoing and incoming leader. We reflected on Tom's achievements and wished Becky well in her new role. It was a joyous occasion filled with gratitude and excitement for the future of the organization!



Photo Credit: Sara Levin

### Night out for Neighborhoods

Last November, we hosted our annual Night Out for Neighborhoods event. Thanks to the generous contributions of our staff, board members, supporters, sponsors, and host, SqWires, we were able to raise over \$55,000. We are grateful to everyone who made this event a success and helped us continue to support our community.



Photo Credit: Sara Levin

### Partner Organizations

Cardinals Care Redbird Rookies Community Builders Network of Metro St. Louis Credit Builders Alliance **Criminal Justice Ministries Dutchtown South Community Corporation** EAGLE College Prep. Girls on the Run St. Louis JRB's Hospitality Company Lifewise STI **Lutheran Development Group** Messiah Community Center Messiah Lutheran Church **Operation Food Search Prosperity Connection** Rise Community Development Rung for Women Salvation Army Seed St. Louis

Shenandoah Elementary School
South Grand Community Improvement District
St. Louis Community Credit Union
St. Louis Department of Recreation
St. Louis Vacancy Collaborative
Tower Grove Baptist Church
Tower Grove Neighborhoods Community
Development Corporation
The Urban League of Metropolitan St. Louis

No one achieves success alone! We express our gratitude to our valued partners who help us make an even greater impact in our community.

### **Our Team**

#### **DeSales Office Staff**

- · Tom Pickel, Executive Director
- Becky Reinhart, Assistant Director
- Tiffany Minx, Special Projects Manager
- Mike Ziegler, Community Service Coordination Manager
- Sheltoria Love, Community Programs Coordinator
- Nathan Greenberg, Fundraising and Communications Manager

#### **Accounting**

- Tatyana Cody, Controller
- · Krysten Mallett, Accounts Payable Manager
- Vickie Newcomb, Accounts Receivable Manager
- Leanna Levy, Accounts Receivable Clerk
- Latosha Welsh, Accounts Payable Clerk

#### **Front Desk Clerks**

- Antonio Turner
- Calvin Watson
- Jalen McKissic
- James Joiner
- Lois Brown
- Mariah Palmer
- Michael Anderson

#### **Maintenance and Grounds Staff**

- Dino Dogic, Maintenance Supervisor
- Antwon Mallett, Maintenance Supervisor
- Bobby Lewis, Maintenance Tec
- Chauncey Dunn, Grounds /Light Maintenance
   Tec
- · Damond Mairidith, Maintenance Tec
- David Johnson, Grounds /Light Maintenance
   Tec
- Demetrius Jackson, Maintenance Tec

#### Fox Grove Leadership

- Lisette Ortega-Vidal, Chief Operating Officer
- Karen Bartley, Compliance Manager

#### Compliance

- · Bridgette Boyd
- · Doreather Lampkin
- Ilethia Goston
- Rolethia Miller

#### **Senior Managers**

- Alacious McKissic
- Diana Williams
- Rachel Fields

#### Site Managers & Area Managers

- · Alois "Jean" Sanders
- Angela Poyner
- Celzy Dunn
- Kathleen Hudson
- Lorie Collier
- Tamara Newsom
- Tawanda Hatten
- Yvette Williams

#### **Assistant Site Managers**

- Ebony Armstrong
- Kim Overbey

### **Our Team**

#### Maintenance and Grounds Staff con't

- Elie Levy, Maintenance Tec
- · Jerry Butler, Maintenance Tec
- Jimmie Brown, Grounds /Light Maintenance Tec
- Jovan Sholla, Maintenance Tec
- Lawrence Fred Parks III, Lawn Tec
- Markita McCrary, Grounds /Light Maintenance Tec
- Melvin Hampton, Sr Maintenance Tec
- · Melvin Thomas, Lawn Tec
- Micah Shelton, Grounds /Light Maintenance Tec
- Samuel Mosley Jr, Grounds /Light Maintenance Tec
- Troy Pitts, Sr Maintenance Tec
- · William Walker, Maintenance Tec
- Willie Knighten Albritton, Maintenance Tec

A big thank you to the dedicated and hardworking staff at Desals/FGM! Your unwavering commitment and exceptional contributions are instrumental to our success. We deeply appreciate your tireless efforts and dedication







### **Board of Directors**

David Rodgers, President
Melissa Sanders, Vice President
Chris Naffziger, Treasurer
Patrick Moore, Secretary
Crystal Avery-Morris, Director
Jessica Deem, Director
Sonya Henry, Director
Riahna Kastner Director
John Kennedy, Director
Larry McCarthy, Director
Stephanie McKinney, Director
Molly Metzger, Director
Steve Souder, Director
Brian Washington, Director
Mary Wilson, Director

### **Board of Managers**

Tom Pickel, Chair Maggie Grady Tristan MacKenzie Patrick Moore

A heartfelt thank you to our Board of Directors and Board of Managers. We deeply appreciate your invaluable contributions and dedication to our mission. Your leadership and commitment are truly appreciated!

### Thank You Donors!

\$50,000+

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Annoymous

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Sugar Creek Capital

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FCB Bank

Fox Park Neighborhood Association

Gladiator Consulting

**IT Architechs** 

SCI Engineering

The Hopeful Neighborhood Project

Tower Grove East Neighborhood Association

**David Rodgers** 

Karla Goldman

**Daniel Lee** 

Jane Alderson

Victoria Dunlap

Seth Goldman

\$10,000-\$49,999

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Melisa Sanders

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**Phoebe West** 

Cynthia Duffe

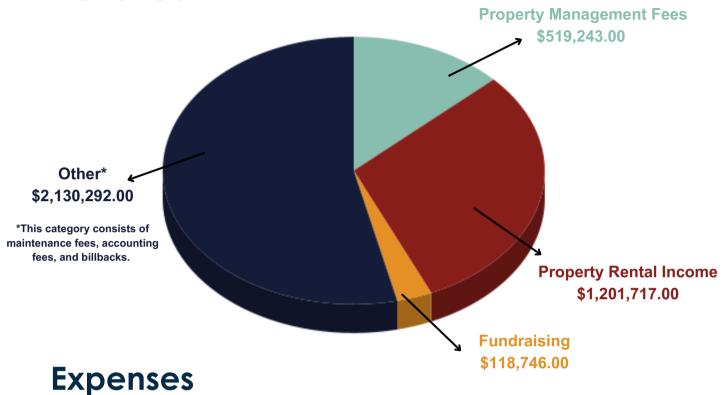
Riahna Kastner

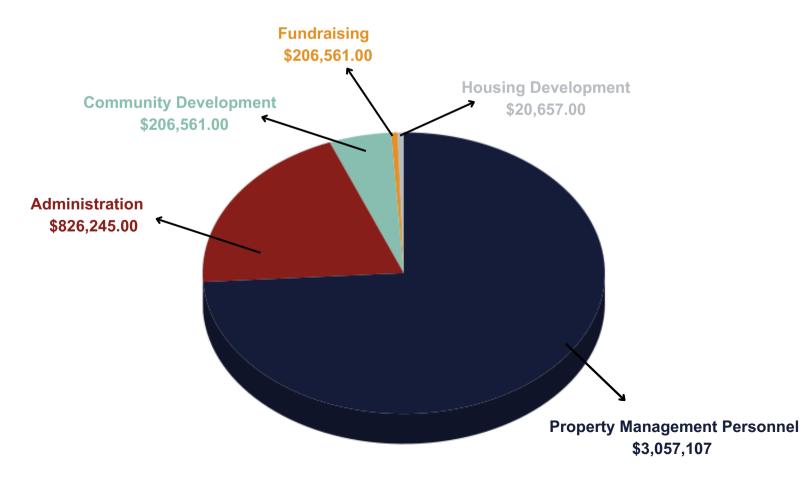
Olivia Borland

We thank our donors for their invaluable contributions and belief in our mission!

### 2022 Financials

#### Revenue







# DeSales



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